

## **Advance Energy plc**

### **Health Safety and Environmental (HSE) Policy**

This Advance Energy HSE policy applies across all of our business areas and is designed to help protect people and the environment. We firmly believe all accidents and incidents can be prevented and “goal zero” is a reality. We will also actively encourage our venture partners to meet our HSE policy goals.

#### **At Advance Energy we are committed to:**

- Active pursuit of the goal of no harm to people.
- Protecting the environment.
- Using materials and energy efficiently.
- Respecting and contributing to the societies in the countries in which we have operational interests.
- Promoting the best HSE practices.
- Promoting of a positive HSE culture.

#### **Our HSE policy is:**

- To fully comply with the country laws in which we have operational interests.
- To recognise that our people are our most valuable asset thus suitable support and HSE training will be provided.
- To have a systematic approach to HSE management which demonstrates suitable management arrangements and reflects the strive for continual improvement.
- To ensure that major accident hazards are formally assessed, and that suitable and sufficient hazard management controls are implemented.
- To ensure that the environmental impacts of our venture operations have been properly assessed and demonstrate suitable and sufficient environmental management in line with best industry practise.
- To take a proactive approach to our social responsibility, mitigate our impact on our planet’s environment and responding to climate change.
- To set clear HSE targets, to measure these and openly report on HSE performance.
- To actively engage with the communities where we have operational interests.
- To require our contractors to manage in line with this policy.
- To support and encourage our venture partners to manage HSE to a comparable level and we will actively participate in HSE governance and audit activities over venture operations.
- To ensure all significant incidents are fully investigated to root cause, positive improvement measures are taken to prevent recurrence and key learnings are shared.